SALES CONSULTING is a human resources company with national coverage on three main domains: recruitment and selection, assessement centers and personnel leasing. For more information you can visit our website: www.salesconsulting.ro.

Together with our client, we are looking for motivated candidates to fill in the position of:

Oracle Analyst

Location: Cluj-Napoca

1. Business Analyst – Manufacturing

Responsibilities:

- Responsible for carrying out production support for the global Oracle ERP Instance

- Analyze, understand and effective communicate functional material to the end users

- Develop training material and application documentation in needed

- Identify and test application patches prior to promotion to production

Requirements:

- Bachelor's degree

- Minimum 1 year of experience working with Oracle 11i E-Business Suite in a discrete Manufacturing environment

- Experience with gathering user requirements and understanding and interpreting requirements specifications

- Experience with full Systems Development Life Cycle

- Self-Motivated / Team player

- Ability to work in a demanding user environment

- Strong interpersonal, written and verbal communication skills.

- Solid analytical, negotiation and problem solving skills

- Work with "My Oracle Support" Technical Support on SR resolution

- Release11i to R12 upgrade or implementation experience a plus

2. Technical Analyst

Responsibilities:

- Working with Oracle Application Development, PL/SQL, System admin, Discoverer, Workflow, Forms, Reports, Java, OOP and MQ Series
- Gathering user requirements, understanding and interpreting requirement specifications
- Provide knowledge transfer and document business processes

Requirements:

- Bachelor's degree
- Knowledge of Oracle configurations / setups for 11i E-Business Suite, such as functional module setups, profile options, flex-fields, functional module interfaces
- Strong analytical and problem-solving skills
- Self-Motivated / Team player
- Ability to work in a demanding user environment
- Strong interpersonal, written and verbal communication skills
- Solid analytical, negotiation and problem solving skills
- Provide guidance in data preparation and migration
- Identify and test application patches prior to promotion to production

3. User Provisioning Analyst

Responsibilities:

- This position will be responsible for carrying out system administration and analysis for the global Oracle ERP Instance
- Work in conjunction with other user provisioning team members to ensure all systems administration for Oracle access is carried out in a planned, efficient and protective manner
- Oracle user account and responsibility setup including reviewing new responsibilities, menus and request groups, HR record assignments, approval hierarchies and GL account assignment
- Work across teams internally and globally to provide quality service to application users consistently
- Gathering user requirements and understand/interpret requirements specifications

Requirements:

- Bachelor's degree
- Successful user provisioning experience. Implementation experience and a detailed understanding of Oracle
- release 11i User Provisioning modules
- Minimum 1 year of experience working with Oracle 11i E-Business Suite in a technical and system environment
- Requires expert skills in User Management, Menu Management, Responsibility Management, Investigation
- Self-Motivated / Team player
- Ability to work in a demanding user environment
- Strong interpersonal, written and verbal communication skills
- Solid analytical, negotiation and problem solving skills

Oracle Analyst